

July 25, 2019

Michael Berghoff
Chairman
Board of Trustees
Purdue University

**RE: Extension of Appointment and Exception from Retirement Policy (VI.F.9) for Willie Reed,
Dean College of Veterinary Medicine**

Dear Mike,

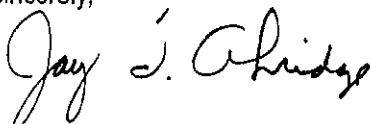
I am writing following my conferral with President Daniels to seek Board of Trustees approval of an extension of Dr. Willie Reed's appointment as Dean through June 30, 2022, together with an exception from University Policy VI.F.9. As you know, this policy requires University executives and staff in high policymaking positions to retire by the end of the fiscal year in which he or she attains the age of 65 if the employee has been employed for the two-year period immediately before retirement and is entitled to minimum retirement benefits specified by federal law. Dean Reed meets the policy criteria and is subject to mandatory retirement from his deanship at the end of this fiscal year (i.e. June 30, 2020).

Willie has led the College of Veterinary Medicine for over 12 years, during which he has overseen an expansion of the academic programming in the College, importantly the Doctor of Veterinary Medicine program. During his tenure as Dean, Purdue has been recognized for its commitment to student success and service to its community. Willie's distinguished record as Dean is well-documented. Over his 30 years in animal health and veterinary medicine, his many honors have included, among others, being recognized as a Diplomate of the American College of Veterinary Pathologists and Charter Diplomate of the American College of Poultry Veterinarians. The Royal Veterinary College of the University of London recognized Willie for his leadership contributions to diversity and inclusion in the veterinary profession by awarding him an honorary degree in July 2018.

Willie's tireless efforts to ensure the College's facilities achieve the state-of-the-art standards expected of Purdue are also well known and have fittingly culminated in the recent approval by the Board and the State of a new animal hospital. Retaining Willie's oversight and stewardship of this project through June 30, 2022 will be essential to moving it successfully through the design and construction process in a manner consistent with his long-held vision for the facility. In short, we believe Willie's experience and perspective are necessary for the successful completion and launch of this facility and are therefore requesting approval to extend his appointment through June 30, 2022.

Willie is willing to continue as Dean; and, in my judgment, the University is best served by granting an exception to the retirement policy to permit him to do so. I sincerely hope that the Trustees will grant this request to extend Willie's appointment through June 30, 2022, as well as a related retirement policy exception beyond June 30, 2020 to accommodate such an extension.

Sincerely,



Jay T. Akridge
Provost and Executive Vice President for Academic Affairs and Diversity